

Please complete this form with accuracy and in accordance with the accompanying help section. It is an important tool for internal/external recruitment and role clarity.

General Information

Job Title	Product Designer	Function	Design
Business		Division	
Brand	deSter	Country	Belgium
Unit / Location	Hoogstraten	Date Created	July2022
Created By		Approved By	

Job Summary:

Development and realization of multiple design projects while maintaining the quality level of all deliverables.

Main Duties and Responsibilities:

- Responsible for executing projects in 2D & 3D environments and actively develop customer made presentations and strong tableware/packaging concepts in different materials for international customers.
- Translate briefings into design specifications and work towards a strong and contemporary design concept.
- Responsible for the quality of his/her own design work, ensuring it fits within the identity of the customer and the company.
- Work in a team with several designers and other colleagues from sales, product management and engineering located in different locations around the globe.
- Actively look for innovation angles in cardboard, molded fiber and plastic packaging and be able to design a concept around this.
- Work perfectly on schedule and towards deadlines.
- Stay up to date with design trends and technologies.

Qualifications

Education:

- Bachelor or Master degree in product design, industrial design or similar

Work Experience:

- Some Experience within a design house, agency or product design department
- If you have a great passion and special eye for packaging & product design, less work experience will be allowed.

Technical Skills: (Certification, Licenses and Registration)

- PC or Mac knowledge of Microsoft Office
- Arteos Cad for cardboard packaging design or similar
- Solid 3D modeling software knowledge (preferably Siemens NX)
- Knowledge of Adobe Creative Suite software (predominantly Illustrator, Photoshop)
- Good visualization techniques (sketching, rendering, prototyping, photography)

Language / Communication Skills:

- Good verbal and written communication skills in English (Dutch and/or German are a plus)

Job Dimensions

Geographic Responsibility: NA

Type of Employment: Full-time

Travel %: Low

Internal Relationships:

- Design Department deSter
- Sales
- Product management
- Engineering and Mold Center

External Relationships:

- Clients, suppliers, partners, stakeholders

Work Environment / Requirements of the Job: Office environment

Organization Structure

Direct Line Manager (Title): Design Director - Main Cabin Travel

Number of Direct Reports: 0

Estimated Total Size of Team:

Demonstrated Competencies Required to be Successful in the Job:

- Creative and Innovative
- Passionate about product design. Attracted by and actively looking for new concepts & materials.
- Driven team player
- Time Management: Able to cope with required deadlines and time pressure and plan accordingly
- Solid communication skills and excellent interpersonal skills with cross geographic teams
- Customer minded and Customer focused
- Analytical skills
- Eagerness to learn new skills and graphic techniques

gategroup Competencies Required to be Successful in the Job:

- **Thinking** – Information Search and analysis & problem resolution skills
- **Engaging** – Understanding others, Team Leadership and Developing People
- **Inspiring** – Influencing and building relationships, Motivating and Inspiring, Communicating effectively
- **Achieving** – Delivering business results under pressure, Championing Performance Improvement and Customer Focus

gategroup Demonstrated Values to be Successful in the Position

Employees at gategroup are expected to live our Values of Excellence, Integrity, Passion and Accountability. To demonstrate these Values, we expect to observe the following from everyone:

- We treat each other with respect and we act with *integrity*

- We communicate and keep each other informed
- We put our heads together to problem solve and deliver **excellence** as a team
- We have **passion** for our work and we pay attention to the little details
- We foster an environment of **accountability**, take responsibility for our actions and learn from our mistakes
- We do what we say we will do, when we say we are going to do it
- We care about our coworkers, always taking an opportunity to make someone's day better

The above statements are intended to describe the general nature and level of the job being performed by the individual(s) assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required. gategroup reserves the right to modify, add, or remove duties and to assign other duties as necessary. In addition, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position. Candidates may be required to go through pre-employment drug screen, criminal check and/or airport fingerprinting.

gategroup – an equal opportunity employer. We are committed to workforce diversity and actively encourage all qualified persons to seek employment with us, including, but not limited to, racial and ethnic minorities, women, veterans and persons with disabilities.